

Governor's Office of Drug Control Policy Facts – FY '11

http://www.iowa.gov/odcp



General Information

Address: Wallace State Office Building
502 East 9th Street, First Floor
Des Moines, IA 50319

Workforce Data

(unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 8	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 17.36
-------------	-------------	--------------------	----------------------------------

Span of Control: 3.50	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
-----------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	4	<25	0	45-54	0	# of Females:	5	# of Males:	3
25-34	1	55-64	2	25-34	0	55-64	2	% of WF:	62.50%	% of WF:	37.50%
35-44	1	65+	0	35-44	0	65+	0	Average Age:	47.93	Average Age:	53.72
Employee Average Age:	50.10	Supervisor Average Age:	58.25	Average Length of Service:	18.76	Average Length of Service:	15.02				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	1	# of Non-minorities:	7
% of Workforce:	12.50%	# of Asian:	0	% of Workforce:	87.50%
Average Age:	49.65	# of American Indian:	0	Average Age:	50.17
Average Length of Service:	22.22	# of Hispanic or Latino:	0	Average Length of Service:	16.66

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	5
% of Workforce:	12.50%	% of Workforce:	62.50%
Average Age:	55.84	Average Age:	49.12
Average Length of Service:	17.28	Average Length of Service:	14.63

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 3	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: N/A

# of Classes Used: 6	Most Populous Classes: Executive Officer 2 (2), Management Analyst 4 (2), 4 classes with 1 incumbent each	
Separations - By Class:	Drug Abuse Prevention Coordinator (1)	
# Eligible for Retirement:	3 in the next 5 years	% Eligible: 37.50%

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$11,495.11	Sick Leave Payouts: \$0	Annual Payroll: \$614,479.49	Avg. Base Salary: \$77,303	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$47,963.65	Vacation Days Earned: 170.7	Vacation Used Expense: \$40,680.66	Vacation Days Taken: 170.2
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 145.6	Reg. Sick Leave Used Expense: \$19,828.64	Reg. Sick Leave Days Used: 74.0	Converted Sick Leave To Vacation Days Used: 12.0
	Sick Leave -Earned Value: \$39,404.28		Avg. Sick Leave Days Per EE: 9.25	Converted Sick Leave To Vacation Used Expense: \$3,635.40
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 5 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$9,276.80	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."